



PSYCHOLOGICAL SERVICES
Empathy • Experience • Expertise

PERSON SPECIFICATION

Job Title: Clinical / Counselling Psychologist

Post Details: Clinical / Counselling Psychologist, CTC Psychological Services LLP	Salary: Negotiable, depending on experience
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CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications & Training	<ul style="list-style-type: none"> • Doctoral level training in Clinical / Counselling Psychology including models of psychopathology, clinical psychometrics and neuropsychology, two or more distinct psychological therapies and lifespan developmental psychology as accredited by the BPS. • Registration with the HCPC. • Willingness to complete additional training as required for appropriate performance of the role. 	<ul style="list-style-type: none"> • Eligibility to be registered with the BPS as a Chartered Clinical / Counselling Psychologist. • Prequalification training and qualifications in research methodology staff training and / or other fields of applied psychology 	Certificates to be seen and recorded/discussed at interview
Knowledge & Experience	<ul style="list-style-type: none"> • Doctoral knowledge of clinical psychology including highly developed knowledge of lifespan developmental psychology, Developmental Trauma, Attachment, Clinical Psychometrics, Neuropsychology, and two or more distinct psychological therapies. • Doctoral knowledge of research methodology, research design and complex multivariate data analysis as practiced within the clinical field of psychology. • Experience of working with Children in Care and/or adoptive families • Experience of working with a wide variety of client groups across the whole life course and presenting with the full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing material. • Post-Doctoral experience of specialist psychological assessment and intervention with children, adolescents, families and adults. 	<ul style="list-style-type: none"> • Previous experience in a Mental Health or Social Care environment • Experience of Multi-agency working • Attended a formal training programme in supervision. • Further training in an attachment/trauma informed model (e.g. EMDR, DDP) • Experience of the application of clinical psychology in different cultural contexts 	Background References Interview



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	<ul style="list-style-type: none">• Evidence of continuing professional development as recommended by the British Psychological Society and HCPC		
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	<ul style="list-style-type: none"> • Experience of teaching, training and / or supervision of Assistant Psychologists or other professionals. • Knowledge of legislation in relation to children & young people 		
Job related Skills and Aptitudes	<ul style="list-style-type: none"> • IT literate, including proficiency in use of Word and Excel. • Excellent communication skills, both written and verbal, to be able to share complex, highly technical and/or clinically sensitive information with young people, their families, carers and other professionals, both within and outside the service. • Excellent interpersonal skills, with the ability to relate well to clients, parents, professionals and staff. • Ability to act with confidentiality, tact and discretion. • Good organisational skills with a high level of accuracy. • Ability to be flexible and to adapt to changing and challenging circumstances, operating calmly and effectively. • Ability to work independently, managing a variety of competing priorities within agreed timeframes, whilst utilising supervision appropriately within limits of competence. • Ability to work supportively and co-operatively as part of a team. • Ability to show initiative, be self-motivating, formulate ideas and solutions and present them effectively. 	<ul style="list-style-type: none"> • Proficiency in use of Microsoft Access & PowerPoint • Knowledge of GDPR • Knowledge/experience of working within a mental health/psychology/therapy and/or legal service 	References Interview
Values	<ul style="list-style-type: none"> • Commitment to safeguarding children, young people and adults in need, and to upholding excellence and safe working practices: working in a way that promotes the safety and wellbeing of children. 		Interview
Other requirements	<ul style="list-style-type: none"> • Ability to travel to other locations to carry out work as required (Full UK driving licence & own car) • Commitment to personal and professional development • Commitment to equality of opportunity • Strict adherence to security requirements re: Child Protection, Data Protection Regulations, Health & Safety & other relevant legislation, policies and procedures. 		References Interview